FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 4

<u>REPORT OF:</u> Chief Executive, Corporate Finance Manager

SUBJECT:LOCAL GOVERNMENT PROVISIONALSETTLEMENT 2017/18

RECOMMENDATIONS OF REPORT:

 Members are requested to note the details of the Provisional Settlement; and

(2) Members are requested to note the impact on the budget for 2017/18 (which will be reported in more details as a separate item on the Cabinet agenda) and advise on a consultation response to Welsh Government.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT: As in the report.

The Welsh Local Government Provisional Settlement is open until 30th November. Council will make a response as advised by Cabinet.

As detailed in the recommendations.

RESOURCE IMPLICATIONS:

As set out in the report.

DECLARATIONS OF INTEREST:

None.

None.

DISPENSATIONS

DATE PUBLISHED:

16th November 2016

SIGNED

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 5

<u>REPORT OF:</u> Chief Executive, Corporate Finance Manager

SUBJECT: COUNCIL FUND BUDGET 2017/2018 STAGES 1 AND 2

<u>RECOMMENDATIONS OF REPORT:</u> (1)

To receive and review the comments of the Corporate Resources Overview and Scrutiny Committee on the Stage 1 budget proposals;

- To formally recommended the Stage 1 budget proposals to Council for adoption on 15th November; and
- (3) To refer the strategy for Stage 2 of the budget to Corporate Resources Overview and Scrutiny Committee for review prior to presentation to Cabinet and Council on 6th December.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT: As detailed in the recommendations.

As in the report.

Consultation with Group Leaders, Overview and Scrutiny Committees, senior officers and service teams, and external partners have been held to date in the development of the business plans, budget proposals and resilience assessments.

RESOURCE IMPLICATIONS:

As set out in the report.

DECLARATIONS OF INTEREST:

DISPENSATIONS

None.

None.

DATE PUBLISHED:

16th November 2016

<u>SIGNED</u>

Robert .

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 6

Corporate Finance Manager

SUBJECT: REVIEW OF MINIMUM REVENUE PROVISION (MRP)

RECOMMENDATIONS OF REPORT:

REPORT OF:

- (1) Members approve and recommend to County Council for Council Fund (CF) outstanding debt that:-
 - Option 3 (Asset Life Method) be used for the calculation of the MRP in financial years 2016/17 and 2017/18 for the balance of outstanding capital expenditure funded from supported borrowing as at 31st March 2016. The calculation will be the 'straight line' method over 50 years. This represents an in year change of the approved and adopted policy for 2016/17 which was previously to use **Option 1 (Regulatory** Method):
 - Option 3 (Asset Life Method) be used for the calculation of MRP in 2017/18 for all capital expenditure funded from supported borrowing from 1st April 2016 onwards. The calculation will be the 'straight line' method over an appropriate number of vears, dependent on the period of time that the capital expenditure is likely to generate benefits. This represents a change of policy which was previously to use Option 1 (Regulatory

Method); and

- Option 3 (Asset Life Method) be used for the calculation of the MRP in 2017/18 for all capital expenditure funded from unsupported (prudential) borrowing or credit arrangements. This represents a continuation of the approved and adopted policy for 2016/17.
- (2) That Members approve and recommended to County Council for Housing Revenue Account (HRA) outstanding debt:
 - Option 2 (Capital Financing Requirement Method) be used for the calculation of the HRA's MRP in 2017/18 for all capital expenditure funded by debt. This represents a continuation of the approved and adopted policy for 2016/17.

(3) Members approve and recommend to County Council that MRP on loans (which qualify as capital expenditure) from the Council to NEW Homes to build affordable homes be as follows:

- No MRP is made during the construction period. The first loan to NEW Homes to be a short term loan of approximately 18 months which will be refinanced once construction is completed. This represents a continuation of the approved and adopted policy for 2016/17; and
- MRP is equal to the repayments made by NEW Homes once capital repayments are being made. The second loan to NEW Homes to be a long term loan which will be repaid from rent from the

affordable homes. The repayments made by NEW Homes will be classed, in accounting terms, as capital receipts, which can only be used to fund capital expenditure or repay debt which is a form of MRP. It is proposed to set aside the capital receipts (the capital repayments) made by NEW Homes to repay debt, being the Council's MRP policy for repaying the loan. This represents a continuation of the approved and adopted policy for 2016/17.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT:

As detailed in the recommendations.

As in the report.

The proposed changes have been recommended following detailed discussions with the Council's treasury management advisors, senior internal officers and key Cabinet Members. Wales Audit Office is also being consulted as external auditors. The proposed changes will be referred to the Corporate Resources Overview and Scrutiny Committee for comment before being discussed at County Council as part of Stage 2 of the budget in December.

The table in the report shows the difference in the MRP charge for outstanding council fund capital expenditure funded from supported borrowing as at 31st March 2016 using the current reducing balance method and the recommended revised straight line method for the next 5 years. The table shows the significant savings that result from changing the MRP method in the earlier years, and the graph below plots the differences in MRP charges between the 2 methods over time.

A full 100 year analysis of the implications

RESOURCE IMPLICATIONS:

is shown at appendix 1. This demonstrates that there are savings in years 1 – 17, additional costs in years 18 - 50 and further savings in years 51 – 100. It also takes into account that £4.217m of debt which would still remain outstanding under the current method at year 100. When all of these savings and costs are discounted to allow for the time value of money it results in a positive Net Present Value of £5.019m.

The savings in the earlier years will result in lower cash balances than currently forecast in the MTFS and therefore there will be an additional interest cost pressure to be considered. Conversely in later years, the higher MRP results in interest savings. The implications of which will be factored into future cash-flow and interest cost computations within the central loans and investment account.

The estimated additional interest costs for the next 3 years were detailed in the table in the report.

For future capital expenditure incurred from 1st April 2016 onwards which is funded from supported borrowing, the MRP calculation will involve splitting into groups with similar useful lives which are then used to calculate the MRP charge on a straight line basis. This means that the MRP charge for each year will vary dependent on what the useful life of the expenditure is. The table showed the differences in MRP charges for both methods and varying useful lives, based on the 2016/17 supported borrowing allocation of £4.183m from Welsh Government.

Going forward for each financial year a recurring pressure for MRP will be built into the MTFS dependent on; the supported borrowing allocation from Welsh Government for the previous year and the useful life of that capital expenditure. There are no resource implications other than financial.

DECLARATIONS OF INTEREST:

None.

None.

DISPENSATIONS

DATE PUBLISHED:

16th November 2016

SIGNED

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 NOVEMBER 2016** AGENDA ITEM NO. 7

Chief Officer (Governance)

SUBJECT:

REPORT OF:

PROCUREMENT STRATEGY

RECOMMENDATIONS OF REPORT:

That Cabinet approves the Procurement Strategy.

DECISION:

(1) That Cabinet approves the Procurement Strategy including the updated figures; and

(2) That Cabinet Members see and approve the Action Plan.

REASON FOR DECISION:

CONSULTATIONS **REQUIRED/CARRIED OUT:**

RESOURCE IMPLICATIONS:

As in the report.

The proposed CPRs have been considered by a cross portfolio working group of officers from Audit, Finance, Housing, Legal, Properties & Valuations, and Streetscene.

The Strategy can be delivered within current resources. If its aims are achieved then it should contribute to the achievement of the Council's Improvement Priorities without any extra (or possibly even less) resource.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

16th November 2016

DATE PUBLISHED:

(Proper Officer)

SIGNED

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 8

REPORT OF: Chief Executive, Chief Officer (Organisational Change.), Senior Manager, Human Resources & Organisational Development

SUBJECT: PEOPLE STRATEGY 2016 - 2019

RECOMMENDATIONS OF REPORT: That Cabinet approves the revised People Strategy 2016-2019 including the vision, outcomes and priorities and the specific roles and responsibilities of Human Resources and Organisational Development, Chief Officers, Managers/Supervisors, and employees, in implementing this strategy.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT: As detailed in the recommendation.

As in the report.

None. Any changes to policy or practice as a result of the strategy will be undertaken in line with the Human Resources policy framework and subject to an Equality Impact Assessment (EIA).

RESOURCE IMPLICATIONS:

The strategy can be delivered within current resources.

DECLARATIONS OF INTEREST:

None.

None.

DISPENSATIONS

DATE PUBLISHED:

16th November 2016

SIGNED

AGENDA ITEM NO. 9

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING:

Chief Officer (Social Services)

SUBJECT:

REPORT OF:

FOSTER FRIENDLY EMPLOYER

15 NOVEMBER 2016

RECOMMENDATIONS OF REPORT: This report is presented for information. A 'Foster Friendly' Employment Policy has been through the Council's processes for employment policy development, consultation and agreement.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS:

As detailed in the recommendation.

As in the report.

Consultation on the employment policy has been through due process.

This proposals forms part of the Fostering Services strategy to recruit more foster carers. Foster care is significantly more cost effective in providing care to children than residential care, and costs less than commissioning placements through independent fostering agencies (IFA).

It is anticipated that the impact of the Foster Friendly Policy will be managed within services. There are currently 3 foster carers who also work for the Council.

This policy will help to recruit and retain foster carers as well as helping to ensure that our foster carers are financially stable and good role models by being in employment.

Employees wishing to take leave under the Foster Friendly Policy must produce written evidence to their manager to show that they are actively applying to become foster carers or are required to attend meetings or training.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16th November 2016

SIGNED

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FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING:

15 NOVEMBER 2016 AGENDA ITEM NO. 10

REPORT OF: Corporate Finance Manager

CAPITAL PROGRAMME MONITORING 2016/17 SUBJECT: (MONTH 6)

RECOMMENDATIONS OF REPORT:

Cabinet are requested to approve (1) the overall report;

(2) Cabinet are requested to approve the rollover adjustments set out in the report;

(3) Cabinet are requested to approve the allocation of Headroom Funding to the Road Safety Scheme and the upgrading of Council Chamber microphone system as set out in the report.

DECISION:

REASON FOR DECISION:

CONSULTATIONS **REQUIRED/CARRIED OUT:** As in the report.

No consultation is required as a direct result of this report.

As detailed in the recommendations.

RESOURCE IMPLICATIONS:

DECLARATIONS OF INTEREST:

DISPENSATIONS

DATE PUBLISHED:

16th November 2016

None.

None.

As outlined in the report.

SIGNED

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 11

Corporate Finance Manager

<u>REVENUE BUDGET MONITORING 2015/16 (MONTH</u> 6)

RECOMMENDATIONS OF REPORT:

 Cabinet is recommended to note the overall report and the projected Council Fund contingency sum as at 31st March 2017; and

(2) Note the projected final level of balances on the Housing Revenue Account.

DECISION:

REPORT OF:

SUBJECT:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT: RESOURCE IMPLICATIONS: As detailed in the recommendations.

As in the report.

None required.

The Revenue Budget Monitoring Report reflects the planned use of the financial resources of the Council for the current financial year and details the variations in the first four months and the risks as known.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16th November 2016

SIGNED

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 12

REPORT OF: Chief Officer (Community and Enterprise)

SUBJECT:

COUNCIL TAX BASE FOR 2017-18

As in the report.

None.

RECOMMENDATIONS OF REPORT:

(1) Approve the Tax Base of 63,543 band D equivalent properties for the financial year 2017-18; and

(2) Continue to set a 'nil' discount for properties falling within any of the Prescribed Classes (A, B or C) and for this to apply to the whole of the County area.

As detailed in the recommendations.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS:

Setting the Tax Base is part of an annual process of determining Council Tax charges for the next financial year as part of the Councils overall 2017-18 budget preparations.

The Tax Base is also used by the Police & Crime Commissioner and Town/Community Council's to set their Council Tax precepts for 2017-18, which will be included in the bills sent to every Council Tax payer in March 2017.

DECLARATIONS OF INTEREST:

None.

None.

DISPENSATIONS

DATE PUBLISHED:

16th November 2016

<u>SIGNED</u>

Robert .

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 13

REPORT OF: Chief Officer (Streetscene and Transportation)

SUBJECT: CAPITAL INVESTMENT IN THE STREETLIGHTING INFRASTRUCTURE AND UPGRADING TO LED LANTERNS

RECOMMENDATIONS OF REPORT: That Cabinet approves the Wales Funding Programme submission for Capital Funding to replace the appropriate Street Lighting lanterns with new and more energy efficient LED lighting units.

As in the report.

With the Cabinet Member.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS:

The Financial Case for the project is detailed in the appendix. A request will be made to Salix to suspend the repayments on the loan for a period of two years to allow time for the installation work to be completed and for associated energy savings to be realised. Repayments will commence in year 3, with equal repayments being made in each of the subsequent 8 years.

As detailed in the recommendation.

The installation work will be carried out by the Council's own Street Lighting teams.

The total potential 20 year financial benefit of the project will be between \pounds 3.2m and \pounds 5.9m – depending on future energy levels.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16th November 2016

<u>SIGNED</u>

Robert .

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 14

REPORT OF: Chief Officer (Streetscene and Transportation)

SUBJECT: WORK OF THE DEESIDE ENVIRONMENTAL TASK GROUP Optimized State

- RECOMMENDATIONS OF REPORT:
- (1) That Cabinet notes the work carried out by the Deeside Environmental Task Group;
- (2) That Cabinet approves the proposed enforcement action against those residents presenting their waste containers outside of their allocated collection day;
- (3) That Cabinet approves the proposed enforcement action against anyone evidences to have caused littering in the area by placing their domestic waste material on the street outside of their allocated collection day;
- (4) That Cabinet provides the Chief Officer (Streetscene and Transportation), after consultation with the Cabinet Member for Environment, with delegated authority to extend the arrangements to other areas of the Council which are experiencing similar problems; and
- (5) That Cabinet request a further report, detailing the progress and impact of the approved enforcement actions, 6 months after implementation.

As detailed in the recommendations.

DECISION:

REASON FOR DECISION:	As in the report.
CONSULTATIONS REQUIRED/CARRIED OUT:	With the Cabinet Member. With the project team detailed in the report.
RESOURCE IMPLICATIONS:	The cost of the programme has been covered by utilising staff within the service and has not created a financial pressure against budgets. The cost of removing the waste in the area would have fallen on the service in differing ways e.g. from litter picking and other cleansing duties. Longer term, the programme will be cost neutral to the Council.
DECLARATIONS OF INTEREST:	None.
DISPENSATIONS	None.
DATE PUBLISHED:	16 th November 2016
SIGNED Robert	(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 NOVEMBER 2016 AGENDA ITEM NO. 16

<u>REPORT OF:</u> <u>Chief Officer (Organisational Change.)</u>

 SUBJECT:
 LEISURE AND LIBRARIES ALTERNATIVE

 DELIVERY MODELS – IMPLEMENTATION PLAN

 DEVELOPMENT

- **RECOMMENDATIONS OF REPORT:** (1)
-) To agree that the Museums Service is part of the proposed Leisure and Libraries Alternative Delivery Model;
 - (2) To agree the senior management structure for the Alternative Delivery Model detailed in the report, subject to minor changes that might need to be made under delegated authority;
 - (3) That recruitment starts to this senior management structure during November and December 2016, but that finalising appointments is subject to agreement of the implementation plan by both Cabinet and the staff vote in December 2016;
 - (4) That recruitment starts to the shadow board in line with the final Board structure outlined in this report with the aim that the shadow board is in place by the end of January 2017, after December 2016 Cabinet and the staff vote; and
 - (5) To agree that the final implementation plan for the new organisation be brought back to the December Cabinet, that the staff vote follows Cabinet in December

2016, and that a revised date of establishment of the organisation is July 2017.

As detailed in the recommendations.

Informal consultation has taken place with

staff and trade unions as well as formal Co-operative Transitional Board meeting involving front line staff, service managers and Council leaders. Consultation with Leisure and Libraries senior management team will be undertaken in relation to this

specific recruitment process.

As in the report.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS:

If the posts are appointed as outlined in the report there be will a one off cost of £0.0392m from January 2017 – July 2017. All ADMs are bringing implementation plans to the December 2016 Cabinet meeting and as part of those reports a total one off cost for implementation can be identified across all work. Final recruitment to any post will not be approved prior to the identification of how this one off cost will be funded.

The appointment of a new senior management structure for the new ADM six months in advance of the new organisation to manage the shadow period as outlined in the report.

DECLARATIONS OF INTEREST:

None.

None.

DISPENSATIONS

16th November 2016

DATE PUBLISHED:

SIGNED

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: <u>15 NOVEMBER 2016</u> AGENDA ITEM NO. 17

<u>REPORT OF:</u> <u>Chief Officer (Organisational Change)</u>

SUBJECT: HOLYWELL LEISURE CENTRE : COMMUNITY ASSET TRANSFER UPDATE

RECOMMENDATIONS OF REPORT:

- To agree that the Community Asset Transfer be phased over the period 31st December 2016 to 1st March 2017;
- (2) That as part of the phasing the Council agrees to implement changes in opening hours at Holywell Leisure Centre summarised in the report and appendix;
- (3) That as part of this phasing the Council agrees to implement the changes in the staffing structure summarised in the report and detailed in the appendix;
- (4) That delegated authority be given to the Chief Officer (Organisational Change) in consultation with the portfolio holder for Waste Strategy, Public Protection and Leisure to finalise the changes detailed in recommendation 2 and 3 including the final date for implementation;
- (5) That the budgetary savings estimated for this transfer are adjusted to take into account the completed transfer date of 1st March 2017; and
- (6) To agree that the Council support in principle (subject to financial diligence) the entry of the

community group into the Local Government Pension Scheme (LGPS), which would include acting as a guarantor for the new company.

DECISION:

REASON FOR DECISION:

CONSULTATIONS REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS:

As detailed in the recommendations.

As in the report.

Consultations have and are currently taking place with staff. Holywell Town Council has been engaged with considering proposals during 2016 and has a member of the staff as a member of the working group. Public meetings were held in 2015 to ask for public involvement in developing the proposal and a further public meeting is planned for later this year.

The delay in the implementation of the Holywell Leisure Centre CAT could cause an in-year budget pressure of between $\pounds70k - \pounds100k$, depending on the actual date of transfer.

Financial due diligence is being undertaken and there may be a potential financial implication of underwriting the LGPS for the Holywell Leisure Centre CAT.

Restructuring and consultation will be managed using the principles and processes of the Council's Organisational Change and Redundancy Policy and implemented by the Council. Trade union and employee (group and individual) consultation is underway. Any affected employees will have access to the Councils redeployment opportunities. To mitigate the impact of the changes and achieve reductions in the contracted hours required by the business plan for other posts volunteers for redundancy were sought elsewhere in the service. IF required we will consult on a criteria to select employees to remain at Holywell Leisure Centre and redeploy elsewhere in the service. Redundancies will only apply where there is no suitable alternative employment and payments will be funded by the Council and be based on the Councils discretionary compensation (redundancy payments) policy. The new structure will be implemented on 1st January 2017.

All employees who are in the new structure and assigned to Holywell Leisure Centre will transfer on 1st March 2017 under TUPE. This means that individual employee's service will be continuous and main terms and conditions including pay will transfer when employees will become employees of the new CIO organisation. Consultation with Trade Unions and employees in relation to TUPE and Pensions is underway and is being jointly undertaken by the Council (the "transferor") and representatives from the Holywell Leisure Centre Community Group (the "tranfsferee").

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16th November 2016

SIGNED